



---

## Employment For Seniors Equal Employment Opportunity Policy

Employment For Seniors, Inc. is an Equal Employment Opportunity Employer and serves our employees, volunteers and clients without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status or status as a covered veteran in accordance with applicable federal, state and local laws. Employment For Seniors complies with applicable state and local laws governing non-discrimination in employment at its location. This policy applies to any terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Employment For Seniors, Inc. expressly prohibits any form of unlawful employee, volunteer or client harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status or status as a covered veteran in accordance with applicable federal, state and local laws. Improper interference with the ability of Employment For Seniors employees or volunteers to perform their expected job duties is absolutely not tolerated.

If you need assistance and/or accommodation to participate in the programs and services and/or interview process, please notify the Executive Director or staff of Employment For Seniors.

---

**CONTACT INFORMATION:**  
Employment for Seniors, Inc.  
4300 East Broad Street; Suite B  
Columbus, OH 43213  
614/863-1219  
[www.employseniors.org](http://www.employseniors.org)

Carol A. Ventresca, Ph.D.  
Executive Director  
[carol@employseniors.org](mailto:carol@employseniors.org)