



# ▶ Join COTA as a Bus Operator ◀

## WHY JOIN THE COTA TEAM?

- Be part of a feel good profession in serving the public
- Custom, tailored uniforms provided
- Union representation
- Pay rate starting at \$13.13 during training. After training pay rate starts at \$17.50

## BENEFITS

- 8 weeks of hands on training
- Medical Mutual of Ohio – includes Medical, Dental, Prescription, Life & Disability
- OPERS (Ohio Public Employees Retirement System)
- Paid vacation, sick days, birthday and anniversary date!
- Uniforms provided
- Meet new people
- Tuition reimbursement

## QUALIFICATIONS

- Must be at least 21 years old.
- Must have a valid Ohio Driver's License and able to obtain a Commercial Driver's License (CDL).
- Must have a high school diploma or equivalent (G.E.D).
- Must have proof of U.S. citizenship or authorization to work in the U.S.
- Must have customer service experience.

## DUTIES

1. Operates a motor vehicle safely and courteously, transporting customers over the various lines in COTA's system.
2. Performs work in accordance with operating rules and regulations.
3. Speaks coherently and plainly, in order to call out stops and provide customers with any necessary information.
4. Providing excellent customer service is a necessity!

## EXTRA BOARD

- Not a set schedule for up to 2 years – every day is different!
- You will work most weekends in the beginning, however days off will be given 4-6 weeks in advance.
- You can work holidays; however, you are paid 1.5 times regular pay PLUS 8 hours of additional pay.
- Overtime is likely and you may also volunteer for extra hours.

Apply at  
[COTA.com/jobs](https://www.cota.com/jobs)

**COTA**